

**Is your record keeping OSHA-compliant?**

OSHA revised recordkeeping requirements for 2015. Beginning Jan. 1, 2015, employers subject to federal OSHA rules have only eight hours to report any work-related incident that results in hospitalization of at least one employee. Previously this reporting was required only if at least three employees were hospitalized.

OSHA also requires immediate reporting of any incident that results in the death of at least one employee, the loss of an eye, or an amputation. If the incident occurs during normal business hours, the report must be reported to the nearest OSHA office. Otherwise, the report should be directed to the federal OSHA office at 1-800-321-OSHA (6742). An online form will be available for these reports at a later date.

At the same time, OSHA changed their industry codes from the Standard Industry Classification (SIC) codes to the North American Industry Classification System (NAICS) codes. Employers who previously enjoyed a partial exemption from the 300/300A retain that privilege.

Twenty-six states have approved state programs. If you are in one of these, listed below, check that website for any different requirements.

Alaska	Arizona	California	Connecticut
Hawaii	Indiana	Iowa	Kentucky
Maryland	Michigan	Minnesota	Nevada
New Jersey	New Mexico	New York	North Carolina
Oregon	Puerto Rico	South Carolina	Tennessee
Utah	Vermont	Virgin Islands	Virginia
Washington	Wyoming		



**Today's tip provided by:**



Ann Bachman, BS MT(ASCP), CLC(AMT)  
Partner, Regulatory Compliance Director

DoctorsManagement

**DOCTORS**<sup>®</sup>  
MANAGEMENT  
Leave the business of medicine to us